

## Indigenous Policy

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### Statement

Neometals Ltd. recognises the historical connection between the Aboriginal people and the Australian land. Neometals Ltd. therefore recognises the importance of ensuring that Aboriginal people benefit from development of this land.

### Commitment

Neometals Ltd. is committed to providing opportunities for Aboriginal people to be engaged in direct employment or contractual employment while the Company mines traditional areas.

### Measure

Neometals Ltd. ensures implementation of this Policy by:

- being an equal opportunity employer;
- ensuring that appropriate training and mentoring is provided to Aboriginal people who have an interest in being involved in the Company's operations;
- supporting local aboriginal community initiatives that aim to improve opportunities for local aboriginal people;
- collaborating with Native Title holders on a regular basis to monitor and ensure that the genuine interests of Aboriginal people are being attended to in areas that are affected by the Company's operations; and
- avoid working in areas containing aboriginal sites and to protect any site or object which is of significance to Aboriginal people.

### Responsibility

This Policy applies to all Personnel working with Neometals Ltd. All Personnel are responsible for actively participating in and supporting this Policy.