

## **Injury Management Policy**

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### **Statement**

Neometals Ltd. is committed to preventing illness and injuries at work by providing a safe and healthy working environment that protects the safety, health and wellbeing of all employees, contractors, joint venture partners and visitors (“**Personnel**”).

### **Commitment**

We strive towards eliminating personal injury. Should personal injury occur, Neometals Ltd. concentrates on managing the injury and rehabilitation process to provide support for the injured worker to achieve optimal recovery. Neometals Ltd. commit to reviewing and understanding the cause of every occurrence with steps being taken to prevent reoccurrence.

Neometals Ltd. will work closely with all Personnel to ensure all injuries are managed in accordance with this Policy.

### **Measure**

Neometals Ltd. has developed and implemented an injury management policy which states that successful outcomes would be demonstrated by:

- complying with state legislation and regulations as a minimum and in all cases striving to achieve the best injury management outcomes for both the injured worker and the Company;
- complete and accurate reporting, recording and treatment of all personal injuries;
- prompt commencement of the rehabilitation process in accordance with medical advice;
- proactive management of injuries from the time of injury to ensure optimal recovery;
- making suitable duties available to injured or ill workers to facilitate their safe and early return to work; and
- ensuring this Policy is communicated and available to all Personnel.

### **Responsibility**

This Policy applies to all Personnel working with Neometals Ltd. All Personnel are responsible for actively participating in and supporting this Policy.